
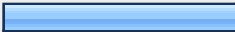

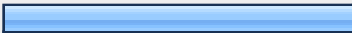



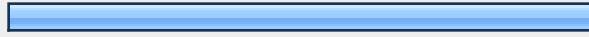



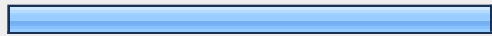

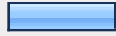
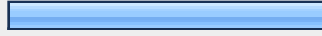

ALBEM Budget Survey

1. Please check the response that "mostly" applies to your work location.			
		Response Percent	Response Count
I work at a school site.		64.6%	281
I work in the Central Office or other District office.		35.4%	154
		<i>answered question</i>	435
		<i>skipped question</i>	0

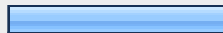

2. Select the best answer.			
		Response Percent	Response Count
I am a classified employee.		46.2%	201
I am a certificated employee.		53.8%	234
		<i>answered question</i>	435
		<i>skipped question</i>	0

3. ALBEM Membership			
		Response Percent	Response Count
I am a current ALBEM member.		41.6%	181
I am not a current ALBEM member.		58.4%	254
		<i>answered question</i>	435
		<i>skipped question</i>	0

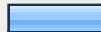
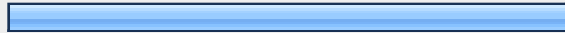
4. Retirement			
		Response Percent	Response Count
Yes, I plan to retire at the end of the 2009-2010 school year.		1.4%	6
No, I do not plan to retire at the end of the 2009-2010 school year.		89.7%	390
I am not sure if I will retire at the end of the 2009-2010 school year.		9.0%	39
<i>answered question</i>			435
<i>skipped question</i>			0

5. Which of the following could you support? Please check all that apply.			
		Response Percent	Response Count
Three furlough days in 2010-2011 school year (1.5% less salary for a cost savings of \$1.2 million)		74.5%	316
Three furlough days in 2011-2012 school year (1.5% less salary for a cost savings of \$1.2 million)		68.9%	292
Salary reduction 2010-2011 school year (3% less salary for a cost savings of \$2.4 million)		16.0%	68
Freeze step and column salary increases in 2010-2011 (cost savings \$700,000)		48.3%	205
No adjustments to salary (40-80 management and non-represented positions may be cut)		10.8%	46
Suggestions for Additional Cost Savings			115
<i>answered question</i>			424
<i>skipped question</i>			11

6. Do you support the pursuit of an early retirement incentive plan for managers and non-represented employees, knowing that it could result in even more positions being cut in order to pay for the plan?

		Response Percent	Response Count
Yes		33.3%	139
No		66.7%	279
		<i>answered question</i>	418
		<i>skipped question</i>	17

7. If an early retirement incentive plan were offered to managers and non-represented employees, would you personally be likely to accept it and retire at the end of this school year?

		Response Percent	Response Count
Yes		14.1%	59
No		85.9%	359
		<i>answered question</i>	418
		<i>skipped question</i>	17